

WELA ANTITRUST POLICY STATEMENT

The Wisconsin Environmental Laboratories Association, Inc. (WELA) is a professional, not for profit Association formed specifically for the betterment of its members and the industry of which they are a part. Its prime function is to inform and motivate its members so that they can do a better job which in turn results in benefits for the member and the environmental laboratory industry. Its purposes are stated in its Constitution and Bylaws.

In pursuit of these activities, WELA brings together representatives in environmental laboratory industries who are or might be competitors. Although WELA engages in no activity that might result in the restraining of competition among its members or others in any manner, the Board of Directors recognizes the possibility that the Association and its activities could be seen by some as an opportunity for anticompetitive conduct. The WELA Board, therefore, through its statement of policy desires to make it clear that it is unequivocally committed to the principles of competition as prescribed by the antitrust laws and the strict compliance by its members to those laws.

It is the responsibility of every WELA member to be guided by WELA's policy of strict compliance with the Antitrust laws in all WELA activities and meetings. It is the special responsibility of WELA officers and committee chairmen to ensure that this policy is known and complied with in the course of activities pursued under their leadership.

Antitrust compliance is the responsibility of every WELA member, any violation of the WELA Code of Conduct - Antitrust Compliance will be cause for immediate suspension of the violator from membership in the Association.

WELA ANTITRUST POLICY – ABBREVIATED VERSION

The Wisconsin Environmental Laboratories Association is a professional and scientific association organized to further the application of the sciences in the commercial environmental laboratory industry. Its aim is to promote research and education in the science and practice of environmental sampling and analysis. WELA is not intended to, and may not, play any role in the competitive decisions of its members or in any way restrict competition in the environmental industry.